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## President's Message:

As we enter this busy time of year, it is important to take time to breathe and appreciate what we have and the important role we as Safety Professionals play in the lives of those around us.

Thank you to everyone for your support throughout the

years in the NM ASSP community. When things go right, oftentimes the important role of Safety Professional is overlooked. You have a lot to be proud of in keeping work on track and our community safe. In appreciation of all your hard work throughout the year,

and as a much-needed break to reconnect with peers, coworkers, and friends, we will be holding a Membership Appreciation Event in lieu of our December Technical Meeting. Thank you for all you do!!



## Thoughts and Takeaways from ASSP Leadership Conference

Hello, New Mexico Chapter! Gary Wright here. I am the NM ASSP Chapter Secretary, and I was fortunate enough to attend the recent ASSP Leadership conference in Chicago, Illinois. The Leadership Conference is a chance for volunteer leaders to network and learn from safety professionals from around the globe. Attendees also receive leadership training, team building, and problem-solving skills — enhancing the success of the members as well as their Chapters.

One focus of the conference was that as Safety Professionals, we are all leaders. What we do and how we interact with our customers will influence how they react to safety. Safety cops get a lot of resistance, but Safety Leaders speak with the workers and not at them. They place their focus on keeping the workers safe, through education and cooperation. This leads to a stronger safety culture — our overarching goal.

Another takeaway from the conference also dealt with Leadership from the “Leading for Impact” dialogue. This discussion centered on encouraging members to use their skills as Leaders, to lead their local ASSP chapters. Volunteering doesn’t have to be limited to the Executive Committee. There are several other ways to get involved, such as volunteering for subcommittees, participating in professional development conferences, or being a speaker at a technical meeting. And that’s just at the local level. There are even more ways to get involved at the national (Society) level.

My final takeaway came from the “Successful Succession Planning” breakout, or how the current Executive Committee successfully passes down information to the incoming Executive Committee. The Executive Committee holds a transition meeting each year, but there is some loss of detail. During the discussion at the Leadership

Conference, the presenters mentioned 3 key areas: identify opportunities, define opportunities, and invite volunteers.

We identify opportunities toward the end of every ASSP year, typically in April or May. This is when we ask the Chapter for Executive Committee nominations. These openings are President, Vice President, President Elect, Treasurer, and Secretary. We also ask for volunteers to help with planning the Professional Development Conference, but there are many other opportunities, such as Membership Committee Chair, Social Media Chair, and Government Relations Chair.

When Chapters have a robust succession plan, they see better Chapter morale, less Executive Committee turnover, and better member involvement. If you have any questions about volunteering, please reach out to any Executive Committee member today.

**Executive Officers**

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Send newsletter items to:

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 Newsletter Editor

We're on the Web!

See us at:

<https://nm.assp.org/>

for job postings and more!

**November Technical Meeting**

We hope you were able to join us for the last technical meeting of 2019!! The November ASSP Technical Meeting was held on Thursday, November 14th @ 7am (presentation to begin ~7:30am) at a **new breakfast location**:

[\*Mimi's Bistro & Bakery\*](#)  
 4316 The 25 Way,  
 Albuquerque, NM 87109  
 (@25 Shopping Center near Jefferson & I-25).

Our November Speaker was Michael Grandjean — Executive Vice President/ Chief Operating Officer. Mr. Michael Grandjean is a United States Navy veteran and serial entrepreneur of 25 years. Michael is passionate about his work as a small business mentor and expert in team and culture improvement, financial analysis, and strategic planning. He also specializes in public speaking

engagements and roundtable discussions, helping organizations and businesses improve strategic planning efforts and operational analysis.

We hope you enjoyed Michael's talk at the November ASSP Technical Meeting: "Your team is everything. Everyone needs to understand the goal and be involved in the outcome."

**Upcoming ASSP NM Chapter Professional Development Conference**

Please plan on joining us for the Spring 2020 ASSP NM Chapter Professional Development Conference (PDC), held in Albuquerque, NM.

The PDC is scheduled for April 8<sup>th</sup> and 9<sup>th</sup> at the Sandia Resort and Casino.

The PDC is an opportunity to attend educational sessions covering diverse topics and

network with others in the safety and health profession. Please contact Marc Evans at (505) 205-5762 if you are interested in being a speaker or volunteering on the PDC organizing committee.

**December Membership Appreciation Event**

We hope to see you at our upcoming Membership Appreciation Event!

- Thursday, December 5th, 5:30 to ~7:30p
- Zinc Wine Bar & Bistro, 3009 Central Ave NE

- Hosted hors d'oeuvres and nonalcoholic beverages; cash bar available.

Remember those less fortunate this time of year and bring a donation (food

or cash) for the Roadrunner Food Bank. Cash donations will be distributed on behalf of and matched by NM ASSP.

RSVP required via webpage or directly to Kelsey Forde at (505) 967-8917.

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Name

Address

City